

# Environmental Policy

Gordon McKay Pty Ltd (**Gordon McKay**) is committed to continually striving to improve and minimize its impact on the environment in all aspects of its business and the provision of its products and services

Gordon McKay believes that protection of the environment is vital for the overall efficiency and success of our business.

**The objective of this policy is to:**

- Protect the environment that we work within;
- Continually identify and integrate effective management of environmental issues within our every-day business practices;
- Provide products and services effectively whilst eliminating or reducing our impact upon the environment;
- Minimise waste and seek continual improvement of processes and technologies to protect the environment;
- Minimise the use of non-renewable resources; and
- Encourage the adoption of energy efficient principles and technologies.

**In Order to achieve these objectives Gordon McKay will endeavour to:**

- Identify new opportunities, raise awareness and communicate good environmental practice to staff;
- Comply with applicable laws and regulations, providing systems of work which seek to minimise negative impact.
- Seek to minimise energy consumption and promote the efficient use of resources and equipment; and
- Conduct audits of the Management System for compliance and effectiveness.

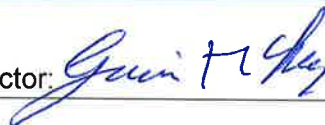
**Each employee is individually responsible to:**

- Comply with directions from Gordon McKay to adopt new processes and procedures that seek to achieve the objectives under this policy;
- Report any environmental risks or incidents to their immediate supervisor;
- Be mindful to perform his or her role in a way that minimises the negative impact on the environment; and
- Minimise off-site discharges by planning and using appropriate technologies designed to ensure, suppression, collection and treatment of emissions.

Gordon McKay recognises that active participation by all staff members is essential to Gordon McKay achieving the objectives of this policy. With the assistance of all employees, we will strive to continually identify and improve the effectiveness of Gordon McKay's Environmental Management System.

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Policy Authorised by the Managing Director:

A handwritten signature in blue ink that reads "Gavin McKay".

Date:

9/6/17

Gavin McKay  
Managing Director