



# Vision, Mission and Values

## Vision

A Company which our Employees, Customers and Suppliers recognise as an industry leader at the forefront of innovation and knowledge development in our collaborative, responsive and accessible culture.

## Mission

To develop people that deliver best practice innovative and reliable Electrical and Instrumentation Services. Adapting quickly to market, industry and company conditions, we collaborate to provide services that exceed our customer's expectations. We embrace our motto "it's never finished, until it's FINISHED."

## Values

### Safety

Is our number 1 consideration in everything we do.

### Relationships

We build long term transparent relationships amongst our Employees, Customers and Suppliers, collaborating as partners to deliver exceptional service and results.

### Responsiveness

We guarantee Employees, Customers and Suppliers have access to the right people to resolve any issues promptly and without bureaucracy.

### Culture

We pride ourselves in maintaining a team spirit and developing a knowledge based culture where our employees feel valued and part of a unified, highly skilled and motivated team.

### Innovation and adaptability

We adapt to market, industry and job specific conditions quickly to produce innovative results with sustainable outcomes.

### Quality

We are committed to quality outcomes which are fit for purpose governed by processes and standards

Policy Authorised by the Managing Director:

Date:

9/6/17

Gavin McKay  
Managing Director